

REPUBLIC OF RWANDA



RWANDA PUBLIC PROCUREMENT AUTHORITY (RPPA)

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RE-ADVERTISEMENT OF VACANT POSITIONS

The Rwanda Public Procurement Authority (RPPA) wishes to recruit one (2) competent and self-motivated contractual staff for the post of **(1) Local Software Architect/lead developer** and **(1) Software Developer** for the E-Procurement Project based in Kigali. The contract duration is for one-year renewable upon satisfactory performance.

Following are the vacancies:

Administrative Unit	Job Title	Title of job position linked with the job	Level	Required qualifications, Experience and Profiles	No of Post
e-Procurement Project	Local Software Architect/Lead developer	Local Software Architect/Lead developer	2.III	<p>Master’s or Bachelor’s degree in Computer Science, Software Engineering, Computer engineering, Information and Communication Technology, Information Management System with 7 years working experience in the field of software development and at least 2 years working experience as a Software architect/Senior developer/Product engineer or 5 years working experience as a software developer on a large software system. The candidate must submit document/s proving his/her 2 years’ experience as a Software architect/Senior developer/Product engineer or 5 years proof of working experience as a software developer on a large software system. (The proof may include but not limited to: Work certificate/s, cover and last page of the contract signed showing the contract duration, appointment letter precisising the post occupied...).</p> <p>PROCESS TO ATTACH YOUR DOCUMENTS</p> <p>1. Scan your National ID together with documents proving your experience as shown above</p> <p>2. Upload the documents in the place of ID</p> <p>3. Scan your degree and upload it on the</p>	1

Administrative Unit	Job Title	Title of job position linked with the job	Level	Required qualifications, Experience and Profiles	No of Post
				<p>place of Degree 4. Apply for the post</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Deep understanding of public procurement laws and procedures in Rwanda - Excellent knowledge of software and application design and architecture - Experience in developing, deploying and maintaining highly scalable databases and software using Oracle and Java Sprint MVC - Understanding, Continuous Integration (CI with Jenkins or similar), Source Code Management and Control (SVN, Git) - Proven experience in SQL Tuning for Database Performance (SQL execution plan, etc.) - Knowledge of unit testing (e.g. mockito framework, etc....) - Proven experience in enterprise level system integration - Excellent knowledge of UML and other modelling methods - Familiarity with HTML/CSS, JavaScript and UI/UX design - Understanding of software quality assurance principles - Management of risk identification and risk mitigation strategies associated with the architecture - A technical mindset with great attention to detail with control over synchronization of the software with the system architecture - High quality organizational and leadership skills - Outstanding communication and presentation abilities - Highly interested in keeping up to date with changing technology. - Understand the laws regarding privacy and data storage - Knowledge and experience in e-government application development will be an advantage. - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	

Administrative Unit	Job Title	Title of job position linked with the job	Level	Required qualifications, Experience and Profiles	No of Post
e-Procurement Project manager office	Software tester/Developer	Software tester/Developer	2.I	<p>Master's or Bachelor's degree in Computer Science, Software Engineering, Computer engineering, Information and Communication Technology, Information Management System with 5 years working experience in the field of software development and at least 2 years working as Software developer/tester on a large software system. The candidate must submit document/s proving his/her 2 years' experience as a software developer/ tester on a large software system. (The proof may include but not limited to: Work certificate/s, cover and last page of the contract signed, appointment letter...).</p> <p>PROCESS TO ATTACH DOCUMENTS</p> <ol style="list-style-type: none"> 1. Scan your National ID together with documents proving your experience as software developer/tester 2. Upload the documents in the place of ID 3. Scan your degree and upload it on the place of Degree 4. Apply for the post <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Deep understanding of Public Procurement Laws and regulations, - Experience as Software Developer, - Experience in software development and coding in various languages especially Java Spring MVC and others (C#, .NET, etc.), - Excellent knowledge of software and application design and architecture, - Experience in SQL Tuning for Database Performance (SQL execution plan, etc.), - Knowledge of automated unit testing, - Experience in enterprise level system integration, - Excellent knowledge of UML and other modelling methods, Familiarity with HTML/CSS, JavaScript and UI/UX design, Understanding of software quality assurance principles 	1

Administrative Unit	Job Title	Title of job position linked with the job	Level	Required qualifications, Experience and Profiles	No of Post
				<ul style="list-style-type: none"> - Excellent knowledge of software and application design and architecture - Deep knowledge in software development and coding in various languages - Knowledge of SQL Tuning for Database Performance - Knowledge of unit testing - Proven experience in enterprise level system integration - Excellent knowledge of modelling methods in software design - Understanding of software quality assurance principles - Understanding Management of risk identification and risk mitigation strategies associated with the architecture <p>Fluent in Kinyarwanda, English and/or French; knowledge of all is an advantage</p>	
Grand Total					2

Interested applicants who meet the above requirements must fill and submit their applications using [e- recruitment portal](#) that can be found at www.rppa.gov.rw or www.mifotra.gov.rw. The candidate must be Rwandan National.

Any job applicant must scan and attach his/her identity card/passport or its equivalent together with his/her documents proving his experience and a copy of his/her degree through any of the above links not later than **06/01/2021**.

If the job applicant is a person with disability who deserves special attention during the examination process, he/she must specify the nature of his/her disability in the appropriate box.

NB: In case a candidate fails to properly submit all the required documents specially to attach the proof of experience as specified in the e-recruitment, the application will be rejected henceforth.

Kigali on, **23/12/2020**

UWINGENEYE Joyeuse
Director General, RPPA